

## Expert Position Opportunity

### 1. Position:

Integrated Pollution Prevention and Control (IPPC) Expert, Senior Non-Key Expert (SNKE 12)

### 2. Project title:

“Technical assistance for establishing a regional waste management system for the city of Novi Sad and municipalities within Novi Sad region”

### 3. Project number:

NEAR/BEG/2023/EA-RP/0159

### 4. Reference documents:

- Terms of Reference of the project “Technical assistance for establishing a regional waste management system for the city of Novi Sad and municipalities within Novi Sad region”;
- Methodology of the “Technical assistance for establishing a regional waste management system for the city of Novi Sad and municipalities within Novi Sad region”;
- EU Report for Serbia 2023;
- The Regional Waste Management Plan for the City of Novi Sad and Municipalities Bačka Palanka, Bački Petrovac, Beočin, Žabalj, Srbobran, Temerin and Vrbas for the Period 2019-2028;
- Feasibility Study for for the City of Novi Sad and Municipalities Bačka Palanka, Bački Petrovac, Beočin, Žabalj, Srbobran, Temerin and Vrbas for the purpose of establishing Regional Waste Mangement System;
- Serbia Waste Prevention Country Profile 2021;
- Waste Management program of the Republic of Serbia for the Period 2022-2031
- Other relevant documents.

### 5. Starting date of the assignment:

March 2026

### 6. Duration of the assignment:

March 2026 – April 2027 (100 working days)

### 7. Project Objectives (relevant for the position):

**The overall objective** of the project is to contribute to a better environmental status and life quality of citizens by strengthening capacities for implementation of waste management systems in line with the national requirements and EU environmental acquis.

The expected outputs of this contract related to the referenced position are as follows:

**Outcome 1.** To support the startup of newly established regional public company and building their capacities and capacities of the MoEP and provincial authorities to ensure quality realisation of investments and sustainable functioning of the regional waste management system.

“Technical assistance for establishing a regional waste management system for the city of Novi Sad and municipalities within Novi Sad region” (Ref. No. NEAR/BEG/2023/EA-RP/0159)

Project is implemented by a consortium led by:

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## 8. Requirements:

Qualification & Skills	<ul style="list-style-type: none"> <li>• University bachelor's degree in Technical Sciences, or other relevant scientific discipline;</li> <li>• Fluency in English and Serbian, both written and spoken;</li> <li>• Full computer literacy (proficiency with the Microsoft Office suite)</li> <li>• Excellent reporting skills;</li> <li>• Ability to work effectively as part of a multidisciplinary team</li> </ul>
General professional experience	A minimum of 7 (seven) years of general experience.
Specific professional experience	<p>Minimum of five (5) years of professional experience in the field of environmental protection, including integrated permitting (IPPC) and environmental impact assessment (EIA), as well as experience in delivering training activities in the area of environmental permitting and compliance for competent authorities, operators and civil society organisations. Specifically:</p> <ul style="list-style-type: none"> <li>• Demonstrated knowledge of environmental legislation, including relevant EU environmental legislation, covering industrial pollution (IPPC), EIA procedures, water protection, air protection, soil protection, waste management and energy efficiency.</li> <li>• Experience in the preparation of integrated permit applications and related permitting documentation.</li> <li>• Experience in the application of BREF documents and Best Available Techniques (BAT) in the context of industrial pollution control and permitting procedures.</li> <li>• Previous experience in permitting procedures and in the preparation of documentation and applications for the issuance of integrated permits (IPPC) in the waste management sector in Serbia will be considered an asset..</li> </ul>

## 9. Assignment objective(s):

The expert will work closely with the Project Team and other Project Team Experts, beneficiaries, End Recipient, and stakeholders to ensure the implementation of the activities of the Component 1 and 2 and related Outcomes, on his/her area of expertise. The SNKE will provide support in implementing the following activities under Outcome 1:

**Activity 1.5.** Preparation of short-term and long-term Training Program for staff from MoEP and Province of Vojvodina, as well as RWMC staff and delivery of short-term Training Program during this contract;

**Activity 1.9.** Develop the request for an IPPC permit in line with Law on IPPC and relevant bylaws.

## 10. Related Outputs/Deliverables:

The Expert will prepare materials, chapters and inputs for related documents with a focus on waste collection and route optimization systems, including:

- Inputs to training materials and capacity-building activities related to IPPC requirements, integrated permitting procedures and environmental compliance obligations and utility operators.
- Preparation of documentation related to IPPC permitting processes, including identification of applicable requirements, information needs and compliance considerations for RWMC.

- Application for IPPC for the newly established RWMC in Novi Sad.
- Inputs supporting technical needs towards related Works Contract for the design and construction and Supervision of the RWMC.

### 11. Evaluation of work:

The expert's performance will be assessed by the project TL, KE 2, and the Beneficiary's representative.

### 12. General information

The interested candidates are invited to submit a detailed curriculum vitae using EU format template no later than **February 26, 2026**, via email to the following address [jperkovic@ext.eptisa.com](mailto:jperkovic@ext.eptisa.com). Only shortlisted candidates will be contacted.

**Note that civil servants and other staff of the public administration, of the partner country or of international/regional organizations based in the country, shall only be approved to work as experts if well justified. Experts must be independent and free from conflicts of interest regarding the responsibilities defined in this document.**

The Project is an equal opportunity employer, in respect of the principles of good governance, sustainable development and gender equality. All applications will be considered strictly confidential.